

Police and Fire Department Retirement Plan

Time Retired	Average Annual Pension			Average Age	Average Years of Service
	Base	COLA	Total Pension *		
Last 5 Years	\$ 96,884.63	\$ 7,039.94	\$ 103,924.57	55.01	27.97
Last 10 Years	\$ 89,508.69	\$ 12,187.86	\$ 101,696.55	54.95	28.29
Last 15 Years	\$ 80,283.78	\$ 14,995.54	\$ 95,279.33	54.76	28.31
ALL	\$ 70,101.60	\$ 18,127.47	\$ 88,229.06	54.67	28.42

Notes: Data includes approved retirements as of June 3, 2010

Excludes Deferred Vested and Disability Retirements that do not meet the Service Retirement Eligibility Requirements below:

- 50 yrs old with 25 years service
- 55 yrs old with 20 years service
- 30 years service at any age

* Does not include the value of Retiree Healthcare Benefits